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PGTINNOVATIONS.COM

2023 Company Fact Sheet

Executive team

- Jeff Jackson, President and CEO
- Ryan Quinn, General Counsel and Corporate Secretary
- Mike Wothe, Executive Vice President of Operations
- Eric Kowalewski, President of Operations, Florida Division
- Bob Keller, Senior Vice President, Product Innovation and Technology
- Debbie LaPinska, Senior Vice President and Chief Customer Officer
- Brad West, Senior Vice President, Corporate Development
- Craig Henderson, Interim CFO
- Rachel Evans, Senior Vice President, Human Resources
- Amy Rahn, President, NewSouth Window Solutions
- Dave McCutcheon, Senior Vice President, Business Integration

Statistics

- Over 2.2M square feet of manufacturing space
- Eight manufacturing locations: Venice, Ft. Myers, Hialeah, Miami, Phoenix, Clovis, Tampa, Salt Lake City
- Approximately 5,500 employees
- 2022 record sales: \$1.49 billion

Investing in people

- PGT Innovations “Open Door” adoption benefit launched in 2023
- PGT Innovations adds an extra 40 hours of PTO to benefits for salary team members in 2022
- PGT Innovations opens “Coopey World” on-site hands-on training facility for new team members in 2022
- PGT Innovations childcare center opened in 2018
- PGT Innovations Inspire the Future scholarship program launched in 2018
- PGT Innovations stock awarded to every team member in 2018
- PGT Innovations Leading Ladies initiative launched in 2016

THE PGT INNOVATIONS FAMILY OF BRANDS





2023 Company Fact Sheet (continued)

Investing in community

- Since Hurricane Andrew in 1992, PGT Innovations has mobilized teams to provide post-hurricane relief supplies to communities in need after major storms, including after Hurricane Ian in 2022.
- In 2022, PGT Innovations launched the “Pathway to PGTI” program, which allows students to train alongside a PGTI mentor during their school day and explore potential career paths in manufacturing.
- All PGT Innovations truck drivers are certified through the Highway Heroes initiative and Truckers against Trafficking program on identifying and reporting signs of human trafficking.
- PGT Innovations is also a founding member of the 100 Percent Club, a partnership between companies/organizations and the Florida Office of the Attorney General, in which PGT Innovations committed to train 100% of its team members on how to identify and report signs of human trafficking.
- PGT Innovations offers “Volunteer Time Off” for team members to use to volunteer their time to local charities.
- PGT Innovations commits annually to corporate giving with a focus on local agencies and nonprofits that provide support for children and families, breast cancer awareness, veterans organizations, food banks, and entities that work to end human trafficking.

Awards and Accolades

- Large Business Award from The Greater Sarasota Chamber of Commerce in 2022.
- “Forbes Best Small-Cap Company” in 2021, 2022, and 2023.
- “Forbes Best Midsize Employer” in 2022.
- “Forbes Best-in-State Employer” for Florida in 2019 and 2022.
- Winner of the Most Innovative Support/Marketing Program category in the 2022 Window + Door Awards by Window + Door Magazine.
- PGT Innovations CEO, Jeff Jackson, named to Florida Trend’s “Florida 500: Florida’s Most Influential Business Leaders” list.

For additional information, visit pgtinnovations.com

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